Coping with Imposter Syndrome

Ksenia Karelskaya

About me

Frontend engineer @ Euricom

Part of **NG-BE** conference team

Have a doggo



Impostor Syndrome

An internal experience of intellectual phoniness

Research "The impostor phenomenon in high achieving women" (1978)

[white middle- to upper-class women between 20
- 45 y.o.]

Symptomes

- Deep anxiety
- Self-hatred
- Feeling you are a fraud
- Feeling that you don't belong

*feelings of doubt become magnified by chronic battles with systemic bias and racism

Fix the system, not women!



Further reading

```
Research "The impostor phenomenon in high achieving women" (1978)
```

Stop telling women they have an imposter syndrome

